

September 11, 2024, City Commission Regular Meeting

Human Resources

STAFF REPORT

To: Mayor and City Commission

From: Maureen Gluff, Human Resources Manager

Human Resources is currently planning the holiday schedule for 2025. As is past practice, I viewed the Manatee County website to validate their schedule for next year.

Currently, the City of Holmes Beach offers 13 paid holidays to employees. In 2024, Manatee County offered 14 paid holidays and in 2025 will offer 14 holidays. I believe it is based on the way Christmas falls in 2025. The current paid holidays are Wednesday and Thursday, December 24 and 25. The day after Christmas is Friday, December 26 and the County is offering that as a paid holiday in 2025.

As an employer who always tries to support its employees, allowing Friday, December 26, as a paid holiday is another way to show that the City is the employer of choice. Currently the recruiting market for employers is challenging for most employers, with high job openings and difficulty finding and keeping skilled candidates. Any opportunity to match benefits with Manatee County, who is a strong competitor for talent, is a win for the City and for employees.

I respectfully request that this be considered for 2025.

Regards,

Maureen Gluff

Maureen Gluff
Human Resources Manager

**CITY OF HOLMES BEACH
2024 HOLIDAY SCHEDULE**

	Holiday Name	Day of Week	Date
1	New Year's Day	Monday	January 1, 2024
2	Martin Luther King Day	Monday	January 15, 2024
3	President's Day	Monday	February 19, 2024
4	Good Friday	Friday	March 29, 2024
5	Memorial Day	Monday	May 27, 2024
6	Juneteenth	Wednesday	June 19, 2024
7	Independence Day	Thursday	July 4, 2024
8	Labor Day	Monday	September 2, 2024
9	Veteran's Day	Monday	November 11, 2024
10	Thanksgiving Day	Thursday	November 28, 2024
11	Thanksgiving Friday	Friday	November 29, 2024
12	Christmas Eve Holiday	Tuesday	December 24, 2024
13	Christmas Day Holiday	Wednesday	December 25, 2024



Judy Titsworth, Mayor

4/8/24
Date

Manatee County 2024 Holiday Schedule

Holiday Schedule

2024 Holiday Schedule

Date	Holiday	Day of Week	Days Closed
Jan. 1	New Year's Day	Monday	1 day
Jan. 15	Martin Luther King Jr. Day	Monday	1 day
Feb. 19	Presidents' Day	Monday	1 day
Mar. 29	Good Friday	Friday	1 day
May 27	Memorial Day	Monday	1 day
June 19	Juneteenth	Wednesday	1 day
July 4	Independence Day	Thursday	1 day
July 5	Independence Day After	Friday	1 day
Sept. 2	Labor Day	Monday	1 day
Oct. 3	Clerk's In-Service - Closed to Public	Thursday	1 day
Nov. 11	Veterans Day	Monday	1 day
Nov. 28	Thanksgiving Day	Thursday	1 day
Nov. 29	Thanksgiving Friday	Friday	1 day
Dec. 24	Christmas Eve	Tuesday	1 day
Dec. 25	Christmas Day	Wednesday	1 day

Manatee County 2025 Holiday Schedule

2025 Holiday Schedule

Date	Holiday	Day of Week	Days Closed
Jan. 1	New Year's Day	Wednesday	1 day
Jan. 20	Martin Luther King Jr. Day	Monday	1 day
Feb. 17	Presidents' Day	Monday	1 day
Apr. 18	Good Friday	Friday	1 day
May 26	Memorial Day	Monday	1 day
June 19	Juneteenth	Thursday	1 day
July 4	Independence Day	Friday	1 day
Sept. 1	Labor Day	Monday	1 day
Nov. 11	Veterans Day	Tuesday	1 day
Nov. 27	Thanksgiving Day	Thursday	1 day
Nov. 28	Day After Thanksgiving	Friday	1 day
Dec. 24	Christmas Eve	Wednesday	1 day
Dec. 25	Christmas	Thursday	1 day
Dec. 26	Day After Christmas	Friday	1 day

2025

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August						
S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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13	Christmas Day Holiday	Thursday	December 25, 2025
12	Christmas Eve Holiday	Wednesday	December 24, 2025
14	Day after Christmas	Friday	December 26, 2025

Judy Titsworth, Mayor

Date